The following is a listing of some of the Practical Guidance topics that we have added to Bloomberg Law over the last six months. We also added a significant amount of additional content to existing topics that is not reflected here. In addition, the Labor & Employment content, while previously mapped as step-by-step practical guidance, has now been formatted as individual documents, editorially enhanced and is included in practical guidance searches. Also, this does not include our In Focus pages, chart builders, comparison tools, flow charts, etc.

Practice Area	topic	subtopic
bankruptcy		Voluntary & Involuntary Chapter 11 Petitions
bankruptcy		Chapter 11 Attorneys' Fees
benefits & executive comp	executive compensation	Complying with the SEC Pay Ratio Rule
benefits & executive comp	fringe benefits	Designing a Dependent Care Flexible Spending Account (FSA)
benefits & executive comp	health & welfare benefits	Complying with the ACA
benefits & executive comp	health & welfare benefits	Designing a Health Plan Incorporating an (SA
benefits & executive comp	health & welfare benefits	Designing a Health Plan Incorporating a Account (HRA)
benefits & executive comp	health & welfare benefits	Designing a Health Plan Incorporating a Health Savings Account
benefits & executive comp	health & welfare benefits	Designing a Health Plan Summary of Benefits & Coverage and a Uniform Glossary
benefits & executive comp	health & welfare benefits	Designing a Health Plan Summary Plan Description
benefits & executive comp	health & welfare benefits	Designing a HIPAA Business Associate Agreement
benefits & executive comp	health & welfare benefits	Determining COBRA Compliance
benefits & executive comp	health & welfare benefits	Managing a HIPAA Breach or Audit
benefits & executive comp	health & welfare benefits	Planning for Health Plan Open Enrollment
benefits & executive comp	health & welfare benefits	Selecting a Consumer-Driven Health Plan: FSAs, HRAs & HSAs
benefits & executive comp	leave benefits	Leave Benefits
benefits & executive comp	retirement benefits	Handling Qualified Domestic Relations Orders
benefits & executive comp	retirement benefits	Identifying Fiduciary Responsibilities
benefits & executive comp	retirement benefits	Identifying Who Is a Fiduciary
benefits & executive comp	retirement benefits	Minimizing Fiduciary Liability
benefits & executive comp	retirement benefits	Preventing & Correcting Section 401(k) Plan Errors
benefits & executive comp	retirement benefits	Structuring Retirement Plan Loan Options
commercial transactions	credit & operations	Credit & Operations
commercial transactions	engagement & services	Engagement & Services
commercial transactions	information technology	Information Technology
commercial transactions	joint ventures	Joint Venture
commercial transactions	production & sales	Production & Sales
corporate practice	compliance	General Data Protection Regulation (GDPR)
corporate transactions	finance	Unsecured Revolving Credit Facility
corporate transactions	finance	Unsecured Term Loan
corporate transactions	finance	Equipment Sale Leaseback
corporate transactions	finance	Capital Equipment Leasing
corporate transactions	finance	Equipment Leveraged Leasing

corporate transactions corporate transactions corporate transactions corporate transactions corporate transactions corporate transactions health care labor & employment labor & employment

corporate transactions

corporate transactions

finance Secured Revolving Credit Facility finance Secured Term Loan mergers & acquisitions Going Private private funds Hedge Fund Formation private funds Hedge Fund Investment **IPO Exit** private funds private funds Private Equity Fund Formation private funds Private Equity Leveraged Buyout operations & compliance Health Care Corporate Compliance employment Assessing Whether an Accommodation Would Cause Undue Hardship employment Avoiding Liability in At-Will Employment Relationships employment Avoiding Retaliation against Employees Complying with ADA Reasonable Accommodations Requirements employment employment **Complying with Affirmative Action Requirements** employment **Complying with New-Hire Requirements** employment **Complying with Termination Requirements** Complying with the WARN Act employment employment Conducting a Background Check employment Conducting a Performance Review Conducting Employment Eligibility Verification employment employment Conducting Pre-Employment Testing & Screening employment **Considering EEOC Mediation** employment Creating a Separation Agreement employment Creating a Wellness Program Creating a Whistle-Blower Protection Policy employment employment Creating an Employee Handbook employment Creating Record Retention, Management & Destruction Plans employment Dealing with Employee Use of Social Media employment Determining if There Is a Hostile Work Environment employment **Dispute Resolution in Nonunion Settings** employment **Drafting & Enforcing Noncompete Agreements** employment Drafting Position Statement to EEOC Charge employment Examining Whether an Employee is a Direct Threat (ADA) employment Handling Workplace Conflicts of Interest Hiring Immigrant Workers employment employment Hiring Nonimmigrant Workers Implementing a Reduction in Force & Workforce Reorganization employment employment Investigating an EEOC Charge employment Investigating Employee Misconduct employment Maintaining Personnel Records employment Managing Pregnancy in the Workplace **Obtaining Waivers & Releases of Claims** employment employment Preventing an EEO Violation

labor & employment privacy & data security tech & telecom tech & telecom

employment employment employment employment labor relations labor relations labor relations labor relations labor relations labor relations safety & health wages, hours & leave int'l data privacy compliance

Recruiting & Hiring: Post-Offer Considerations Recruiting & Hiring: Pre-Offer Considerations Responding to an EEOC Charge **Understanding Affirmative Action Compliance Audits** Litigating Unfair Labor Practice Charges: Investigation, Arbitration & Settlement Litigating Unfair Labor Practice Charges: NLRB Hearings & Federal Court Appeals Managing the Union Representation Process & Union Recognition Negotiating a Successor Collective Bargaining Agreement Preparing for Labor Arbitration of Employee Grievances Withdrawing Recognition & Decertifying the Union Conducting Drug & Alcohol Testing Conducting Electronic Workplace Searches & Surveillance **Conducting Physical Workplace Searches & Surveillance** Dealing with Workplace Violence Preparing for an OSHA Inspection Complying with Child Labor Laws Complying with FMLA Provisions Complying with Minimum Wage Requirements Complying with the Public Contracts Acts Determining Compensable Time **Determining FLSA Coverage** Determining if an Employee Is FLSA Overtime Exempt **Determining Independent Contractor Status** Litigating FMLA Interference & Discrimination Claims Managing Leave Managing Military Leave **Providing Civic Duty Leave Providing Meal & Rest Breaks Responding to FLSA Collective & Class Actions** GDPR FinTech 5G