



## **ILTA 2021 Influential Women in Legal Tech List**

### **Rosemary Koech-Kimwatu, Public Policy Manager, Safaricom PLC (Nairobi, Kenya)**

Rosemary is a lawyer working as a Public Policy Manager at Safaricom PLC, East Africa's leading telecommunications company. She is passionate about legal tech where she devotes her work and after work engagements to the building of knowledge in the legal tech space. Rosemary is a seasoned speaker where she shares legal perspectives in contemporary tech conversations. She is a co-organiser of Nairobi Legal Hackers, a co-founder of the Digital Innovation Group and a member of the board of trustees of the Kenya ICT Action Network (KICTANet) where she contributes to the creation new voices in internet governance through the Kenya School of Internet Governance. She was recipient of the Africa Legal Innovations Awards 2020 and was also listed as one of the 30 most influential women in tech by CIO East Africa the leading magazine for the Information and Communications Technology (ICT) industry in East Africa, also in the year 2020. Rosemary has also been featured in *African Women in Cybersecurity* a publication geared at providing an inspiration for girls and other women to join the field.

### **Andrea Markstrom, Chief Information Officer, Taft Stettinius & Hollister LLP and Founder & CEO, i.WILL - Inspiring Women Igniting Leadership & Learning (Minneapolis, Minnesota, USA)**

Andrea is strategic business partner, technologist, innovator and advocate for empowering women. As the Chief Information Officer at Taft Stettinius & Hollister LLP, Andrea leads firm-wide information technology and security initiatives across all of Taft's offices and practice areas. She focuses on implementing innovative solutions and services that drive growth and deliver excellent client service. Bringing more than 25 years of experience to the firm, Andrea has a track record of success defining business strategy, developing teams and leading technology and operations departments for Am Law 100 law firms and large corporate organizations. As a recognized leader in her field, Andrea's accolades include the NYC CIO of the Year Orbie Award from the CIO Inspire organization, which she was awarded in 2019. A respected thought leader in the legal and technology community, she frequently speaks at conferences, podcasts and writes on technology leadership. Recent events include the ALA NYC 2021 and the 2020 National CIO Summit. As Founder of the non-profit professional networking forum i.WILL, Inspiring Women Igniting Leadership & Learning, Andrea is committed to supporting and empowering women. i.WILL is an inclusive forum for women to connect, inspire, learn from each other, and invest in advancing women in the workplace. Andrea also serves on advisory boards for ILTA's Business Partners, the CIO Inspire and Gartner organizations, and the <wit> program, which focuses on women in STEM careers. She is a mentor for Columbia University's Executive Leadership Program, Inspire's Next Gen Leaders, and MN Tech ACE Leadership Program.

### **Farrah Pepper, Chief Legal Innovation Counsel, Marsh & McLennan (New York City, New York, USA)**

Farrah Pepper is the Chief Legal Innovation Counsel (CLIC) at Marsh McLennan, where she makes things...click. Farrah created and leads the company's Legal Innovation & Technology (LIT) team, including the "LIT Lab" and the legal data discovery program.

Farrah has a long history of building and leading in-house and law firm teams to solve business challenges, create enterprise value and reduce risk. Previously, Farrah was the first global discovery counsel at General Electric (GE), where she built and led the GE Discovery Center of Excellence. Farrah began her career as a

litigator in the New York office of Gibson Dunn, where she was a founder and leader of the firm's global electronic discovery practice group.

Farrah is a board member and regional chapter leader of CLOC (Corporate Legal Operations Consortium). Farrah also serves on various industry advisory boards devoted to legal education, including EDRM, ALM's Legalweek, the Georgetown Advanced E-Discovery Institute and Legal Outreach, a non-profit supporting local underserved New York high school students. Farrah was inducted as a Fellow in the College of Law Practice Management in 2019, in recognition of her ongoing contributions to the advancement of the legal profession.

Farrah is a lifelong New Yorker and a double-NYU grad; she earned her B.A., summa cum laude, at New York University's College of Arts and Sciences and her J.D. at the New York University School of Law.

### **Shannon Salter, Chair, Civil Resolution Tribunal (Vancouver, British Columbia, Canada)**

Shannon Salter is the Chair of the Civil Resolution Tribunal, Canada's first online tribunal resolving small claims, condominium disputes, and motor vehicle accident disputes. She is also an adjunct professor at the UBC Allard School of Law, teaching administrative law and legal ethics and professional regulation. She earned her BA and LLB from UBC, and her LLM from the University of Toronto. Ms. Salter was a BC Supreme Court judicial law clerk before practicing civil litigation at a large Vancouver firm. She has served as a vice chair of the Workers' Compensation Appeal Tribunal, vice president of the BC Council of Administrative Tribunals, and on the College of Registered Nurses of BC. Ms. Salter is currently a director of the BC Financial Services Authority, a Law Society of British Columbia disciplinary hearing panel member, board member of the Canadian Legal Information Institute (CanLII), and a director of Lexum. She is a co-author of the BC Administrative Decision Maker's Manual, as well as a number of legal journal articles. In 2021 was an ABA LRTC Women of Legal Tech Honouree and was previously named one of the 25 Top Most Influential Lawyers in Canada, one of Canada's New Law Pioneers by the Canadian Bar Association and an Access to Justice All-Star by the National Self-Represented Litigants Project (NSLAP). She received the Adam Albright award for outstanding teaching by an adjunct professor in 2016. Ms. Salter is also a fellow of the National Centre for Technology and Dispute Resolution at the University of Massachusetts and a visiting professor at the Sir Zelman Cowan Centre in Victoria University in Melbourne. Ms. Salter is a frequent speaker at international conferences on online dispute resolution, administrative law, legal education, and the future of law and technology.

### **Kristen Sunday, Co-Founder, COO, Paladin PBC (Chicago, Illinois, USA)**

Kristen Sunday is the co-founder and COO of Paladin, whose mission is to increase access to justice by helping legal teams run more efficient pro bono programs. In her role, she works with law firms and Fortune 500s to staff, manage, and track their pro bono programs, focusing on the organization's impact. In addition, Kristen currently serves as the Co-Chair of the Legal Services Corporation's Emerging Leaders Council, working to highlight the value of legal aid in the United States.

Prior to Paladin, Kristen worked on international criminal matters for the U.S. Department of Justice and served on the founding team of a New York City-based tech start-up. As a result of her work to close the justice gap, she has been named a 2017 ABA Woman in Legal Tech to Watch, ABA Journal Legal Rebel, and FastCase50 honoree. Kristen also served as a Code2040 Entrepreneur-in-Residence, supporting Black and Latinx founders, and co-hosts the Latinx Founders Collective to increase diversity in tec